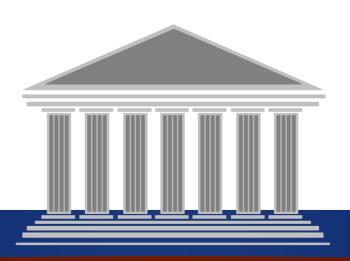
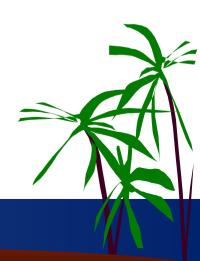


# Records Management Briefing for the POH Staff - May 2003

Sponsored by: POH, Information Mgmt Ofc









### Agenda

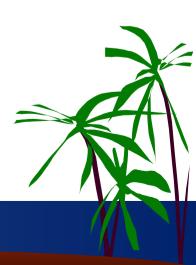
- Records Mgmt FAQ / MARKS #'s
- > Elec. Document Mgmt System/EDMS
- > Preparing for Courtesy Surveys
- > Transferring Records to the RHA
- > Seattle Federal Records Center
- > Administrative Reminders
- > Update from HQ USACE



## FAQ's (1 to 8)

Frequently Asked Questions from Honolulu District personnel.







#### Rec Mgt - FAQ #1

- What is MARKS?
- Modern Army Recordkeeping System, AR 25-400-2. Copy w/ Admin Staff or view at: http://www.rmda.belvoir.army.mil
- The Army regulation by which the Corps uses to file, retain, destroy their records to the prescribed records schedule.
- Purpose- track, file, access & timely destroy.



Table B-47

File category 210: Installations-

Description: Information relating to the review, approval, and revision of maste installations. Included is the master pla Information maps, analysis of existing t existing and required facilities, prelimin future development (which include the report, background material, and relate Disposition:

a. Installation to which the plan pertain (1) If listed in the National Register of Retire upon closure of the installation (

as a result of mission changes. (2) If not listed in the National Regist 20 years after supersession or 20 year transferred from Army control, whichey b. OCE: Destroy on supersession or wi from Army control, whichever is first. c. Other offices: Destroy after 6 years. destroyed upon supersession or discor

FN: 210-20b Title: Military construction projects Authority: NC1-AU-85-68 Privacy Act: Not apolicable. Description:

a. Information pertaining to sites or pro Register of Historical Places and inform and construction of specific projects of 5-801-1). Included are authorizations. investigations, geological data, cemen foundation reports, logbooks, construccomputations and cross-sections, relo specifications and addenda, original tri drawings, progress photographs, and i b. Information pertaining to sites or pro Register of Historical Places and inform and construction of specific projects of authorizations, justifications, tests, inve investigations, cement and concrete re and cross-sections, relocations, analys addenda, original tracings, "as-built" d progress photographs, inspection repo Disposition:

OCE: Destroy when no longer ne (2) Other offices of the Army Staff as

command headquarters. Destroy 2 year (3) Field offices: Permanent.

b. For b above-

(1) OCE and OTSG: Destroy when n operations. Transfer "as-built" plans, i plans; reservation maps; reproducible indicating the "as-built" changes: final of construction contracts; specification analyses to the using service after acc

(2) Other offices of the Army Staff a command headquarters: Destroy 2 ve

(3) Field offices: Destroy 10 years at that analyses of design will be retained passes from DOD control.

FN: 210-20c Title: Site selection report information Authority: NC-AU-75-3 Privacy Act: Not applicable.

Description: Information gathered by receive and pass along site selection ( review and approval of the reports. Th forwarding the reports and copies of the Disposition: Destroy after 5 years.

FN: 210-20d Title: Master planning reviews Authority: NC-AU-75-19



FN: 210-20b

Tacility.

Title: Military construction projects

Authority: NC1-AU-85-68 Privacy Act: Not applicable.

Description: a. Information pertaining to sites or properties listed in the National Register of Historical Places and information on the planning, design, and construction of specific projects or properties (AR 200-1 and TM 5-801-1). Included are authorizations, justifications, tests, investigations, geological data, cement and concrete reports, foundation reports, logbooks, construction field layout books. computations and cross-sections, relocations, analyses of design. specifications and addenda, original tracings, "as-built" drawings, shop drawings, progress photographs, and inspection reports. Information pertaining to sites or properties not listed in the National Register of Historical Places and information on the planning, design, and construction of specific projects or properties. Included are authorizations, justifications, tests, investigations, geological investigations, cement and concrete reports, logbooks, computations

Disposition: a. For a above-

(1) OCE: Destroy when no longer needed for current operations.

and cross-sections, relocations, analyses of design, specifications and

addenda, original tracings, "as-built" drawings, shop drawings,

progress photographs, inspection reports, and completion reports.

(2) Other offices of the Army Staff and major and intermediate command headquarters. Destroy 2 years after completion of project.

(3) Field offices: Permanent.

b. For b above-

(1) OCE and OTSG: Destroy when no longer needed for current operations. Transfer "as-built" plans, including original tracings; site plans; reservation maps; reproducible copies of standard drawings indicating the "as-built" changes; final approved shop drawings; copies of construction contracts; specifications; and copies of final design analyses to the using service after acceptance of the facility.

(2) Other offices of the Army Staff and major and intermediate command headquarters: Destroy 2 years after completion of project.

(3) Field offices: Destroy 10 years after completion of project, except that analyses of design will be retained until project is abandoned or passes from DOD control.

FN: 210-20c





- How long do I need to keep my records?
- Each record series has it's own retention schedule dictating how long the record shall be kept.
- Based on administrative, fiscal, legal, environmental, civil works, historical value, real property, etc.

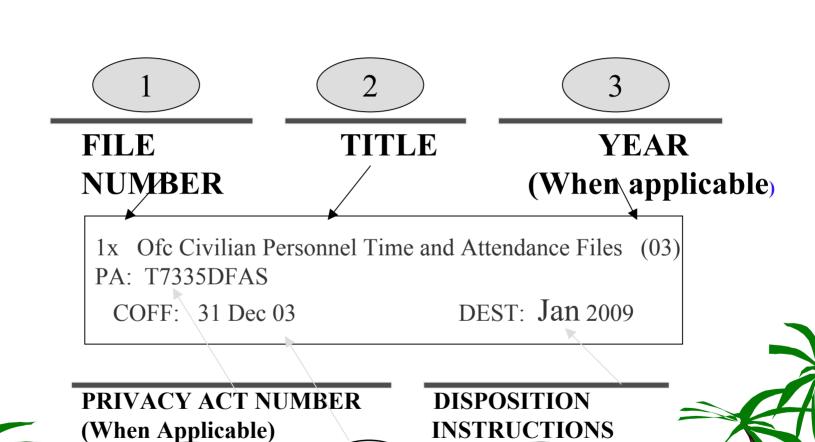


# Examples of MARKS File Categories & Retention's

- File # 37 Financial Administration (2-6 yrs)
- File # 200 Environmental (2 Perm)
- File # 210 MILCON (6-10 yrs or TBD)
- File #405 Real Estate (1-10 yrs & Perm)
- File # 415 Construction (6 10 yrs or TBD)
- File # 715 Procurement (1-6 yrs)
- File # 1105 CE Planning (5 to Perm)
- File # 1145 CE Reg. (2 to Perm)



#### ELEMENTS OF A FILE LABEL



**CUT OFF DATE** 



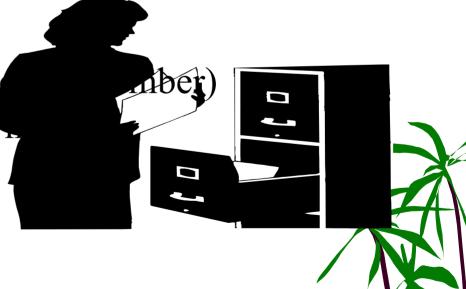
#### **FILING**

An accumulation of records maintained in a predetermined physical arrangement, using the MARKS numbering system. Arrangement can be either:

Chronological (Date)

Numerical (Project/ac

Alphabetical (Subject)





#### **LABELING**

Proper labeling is essential for accurate filing, retrieving, and disposing of records.

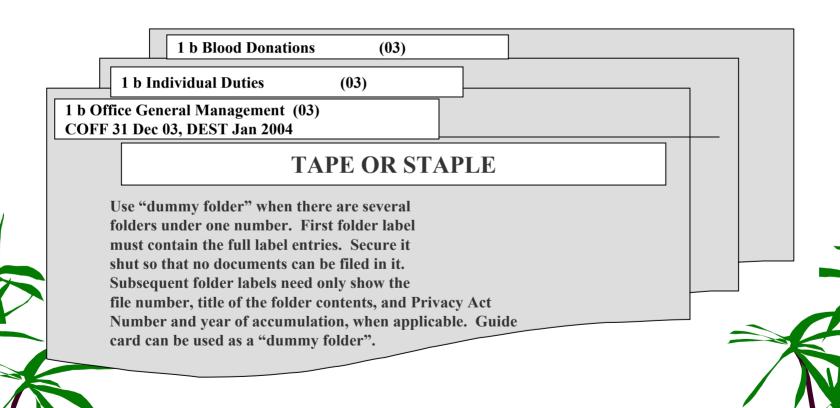
1a Office File Numbers DEST when superseded







#### **DUMMY FOLDER**





# LABELS ON FILE DRAWERS

CONTAINS TWO OR MORE RECORD SERIES

10 thru 58-1b (03)

CONTAINS ONE RECORD SERIES

690-200e Locator Files

PA: OPM/GOVT-1

**DEST** on transfer or

separation of the employee

#### RECORDS DIVIDED INTO TWO DRAWERS

690-200e Locator Files

(A thru L)

PA: OPM/GOVT-1

**DEST** on transfer or

separation of the employee

690-200e Locator Files

(M thru Z)

PA: OPM/GOVT-1

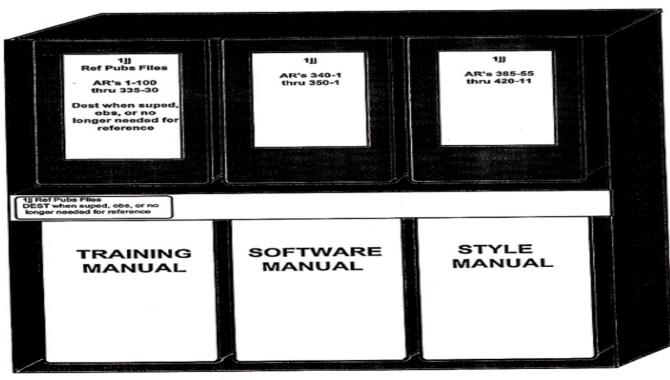
**DEST** on transfer or

separation of the employee



#### LABELING BOOKCASES/OVERHEADS

#### 1jj Reference Publications







- How many MARKS numbers apply to me? <u>Two main categories</u>:
- Admin Files or sometimes referred to as Housekeeping Files (Travel, T&A, Training, Personnel, CEFMS, etc.) maintained by the office administrator/ supervisor.

Mission Files (For instance, Environmental, uses the 200 series. Counsel, uses 27 & other series depending on the work that you provide.

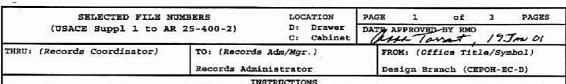


 Is there an index I can refer to help me better understand these MARKS numbers generated in my office?

Yes, the admin staff annually updates
 (as req'd) the Selected File Numbers,
 Engrg 4346. Consult your Ofc Admin for the list to develop your own files.



#### Engrg 4346/1 On the P:drive /forms/Files.frp



INSTRUCTIONS

Submit to Records Management Officer two separate lists, in duplicate of selected file numbers, one for housekeeping files and one for mission files. When change in mission occur, either adding or deleting specific records series, submit revised list of selected file numbers.

#### SECTION I (Preparing Office)

From (Office Title/Symbol) - enter office title and symbol of preparingoffice.

Prepared by - signature of individual preparing list.

Room number - location of files.

Date - date list is prepared.

Extension - extension of individual preparing list.

Records Coordinator - signature of designated records coordinator.

Approving Supervisor (Type Name) - type name of supervisor.

Signature - signature of supervisor.

#### SECTION II (Files listing)

Number (File) - enter current file numbers (Appendix B, AR 25-400-2) used - list selected file number only - do not list all file folders.

Title & Description - List the file title and a brief description.

Privacy Act - List the system notice number from AR 340-21 series for those records subject to the Privacy Action.

Magnetic Media - If the information is in magnetic form enter "X".

Microforms - If in microform and serves as the record copy in place of other media, enter the Microform Document or Information System (MICRODIS) number assigned. If non-record (reference copies) enter "X". For paper copies leave blank.

COFF - enter time or event on which file is cut off, such as: annually - CY; annually - FY; supsd or ob; event; discontinuance.

Retention - enter how long file is held, such as: 1 yr, 2 yrs; 5 yrs; Perm.

SECTION I (Preparing Office)

PREPARED BY:

ROOM NUMBER
EXTENSION
RECORDS COORDINATOR (Signature)

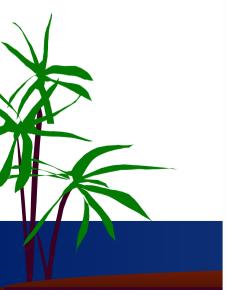
AMY TASHIRO

Bldg 230 Rm 223 438-2306

APPROVING SUPERVISOR (Type Name)
GARY Y. G. NIP, Ch. Design Br.

#### SECTION II (Preparing Office)

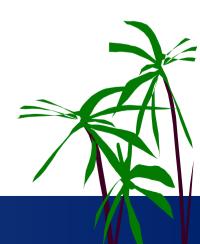
NUMBER	TITLE AND DESCRIPTION	PRIVACY ACT SYSTEM NOTICE NO	MAG- NETIC	MICRO- FORMS	COFF	RETEN- TION
1 <b>a</b>	OFFICE FILE NUMBERS Approved list of file numbers.				Destroy when superceeded	
1b	OFFICE GENERAL MANAGEMENT Office safety inspection, bulletin boards, EEO, FPI, and IG issues, mgmt control plan.				Destroy when superceeded	
16	OFFICE ORGANIZATION FILES Organization charts, reorganization issues, office symbols, distribution list.	÷ :			Destroy when no longer needed	
In	OFFICE MAIL CONTROLS Express mail procedures, distribution list, stop numbers.				Destroy after 2 years	





### Components of the Selected File Numbers List

- MARKS file number
- Description of file
- Privacy Act or not applicable
- Magnetic Form?
- Microform?
- Cut off of file (COFF)
  - Disposition (Retention Period)





Does records mgmt only apply to paper?

- No. Records can be in any medium or format: microfilm, videotape, maps, blueprints, CADD, photographs, spreadsheets, email, etc.
  - MARKS provides instruction for retention handling of other than paper records.



#### What is a Federal Record?

- ✓ Recorded information, regardless of media
- ✓ Made <u>or</u> received by a Federal agency in accordance with <u>law or</u> in the <u>conduct of business</u>
- ✓ Preserved or appropriate for preservation as . . .
- ✓ Evidence of the organization, functions, policies, decisions or other activities of the Federal government <u>or</u> value . . . of *information* it contains



#### Federal Records Include:

- Traditional Documentation
  - Reports / Memorandums
  - Directives
  - Forms
  - Email Print and File Copy, AR 25-30
  - Correspondence . . .
    - Organized into Admin and Mission Files



## Items That Are <u>Not</u> Federal Records (Non-record)

**Extra copies** of documentary materials maintained **solely** for **convenience** or **reference** 

- **X** Library or museum materials preserved solely for reference or exhibition purposes
  - \* Stocks of agency publications and blank forms, but excluding the record set of publications



### Items That Are <u>Not</u> Federal Records: Other Examples

- x Vendor catalogs and trade journals
- ★ Copies of agency directives maintained by other than the issuing components of the agency
- ★ A letter received by an employee concerning his/her personal business (do not maintain personal papers here, take it home)!



- I have a lot of records around that I do not need anymore and they are taking up space. Am I free to recycle or destroy them?
- No! All records are government property. They cannot be loaned, recycled or destroyed without proper disposition authority IAW MARKS. Unless they are duplicates, copies, vendor catalogs, journals, blank forms are are available electronically or solely for convenience, not considered official, can be destroyed.

Consult your Ofc Admin or Anna, POH, Records Manager for guidance on "how to" accomplish this. Takes only minutes to do.



- How can I reduce the volume of records in my office?
- Use the MARKS system and it's proper retention schedules, remove/destroy per MARKS instructions.
- Purge Annually
- > Transfer temporary files to the RHA Quarterly
- Transfer permanent-type to the Seattle FRC or Washington DC Rec Ctr, Semi-annually
- You need to pitch in, the office administrator cannot do the job alone, you need to advise/he



- Why do we have to do records mgmt and how do I benefit?
- ✓ Stay in compliance with Federal Law
- ✓ Efficiency to do your job / actions and decisions
- ✓ Need to know for use in Elec. Doc Mgmt Sys.
- ✓ Free up valuable office space
- ✓ Allow quicker retrieval of documents
- ✓ Save money on space, equipment and staff time
- Maintain economy
- ✓It's your job!



## Electronic Document Mgmt System (EDMS)

- Educate Staff in the MARKS/Filing
- Organize paper (medium) prior to electronic transport or will be lost forever.
- MARKS and keywords will be the driving tool in the success of any EDM system.



## Preparing for Courtesy Records Mgmt Survey

Anna will visit each office and look through filing /shelving cabinets to assist and provide guidance.

An advance checklist was distributed 2months prior, by Anna to the Admin Team.

Each individual's cubicle will also be surveyed for (unnecessary clutter, duplicate copies, boxes, binders, drawings, etc)...take it home



### Courtesy Survey Con't.

 Are file folders kept in work area/cabinets properly typed and labeled by FY/CY and disposition?

Example:

200 Gen Env Quality Corres Files (03)

Title:

Disposition: Destroy after 2 yrs.

Do all out-going correspondence include a MARKS number?



#### Survey - Continued

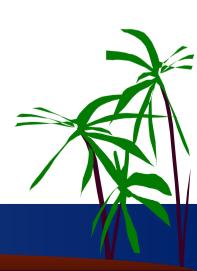
- Are admin/ project files being timely transferred to RHA, NARA or properly purged in-house IAW MARKS?
- Are materials (envelopes, paper clips being removed prior to filing?
- Survey of unnecessary clutter (boxes, files, drawings, papers, etc.) What's the purpose and why is it here?



### Survey - Continued

 Are original receipts of travel order & vouchers being filed with the Admin or Secty in one centralized cabinet for each traveler in case of an audit? Traveler should <u>always</u> keep a copy.







#### Survey - Continued

 Are small purchases from IMPAC Credit card holders being filed under:

"37z Government Credit Card Certifying/Billing Officer's Accounts Files" in one centralized cabinet?

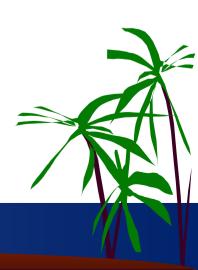
Disposition: 6 yrs 3mo per MARKS

Note: Consult POH-CT, re: IMPAC Card



# Transferring Records to the RHA

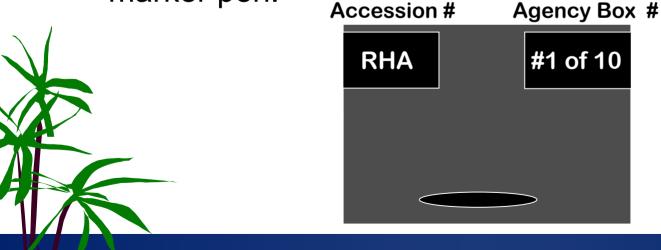


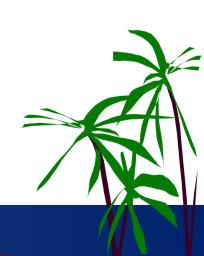




#### Boxing Records

- When all boxes are ready, mark the boxes in the right top corner block "box \_\_\_ of \_\_\_\_" Ex. 1 of 10, etc (write neat, legible and at least 2" in height)
- You may use a pencil to mark your boxes (to keep track), then later for the final marking, use a black marker pen.

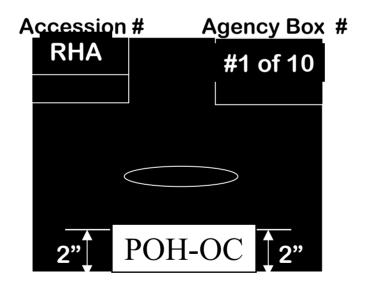






#### Boxing Records

 Use a black marker pen and print your office symbol on the front of the box below the side flap. Mark it two inches in height and legible.



Criss-cross fold EACH box CLOSED to secure



#### RHA/NARA Reminders

- Records that has already passed or within one year of retention remaining will NOT be accepted by the RHA. Records shall be retained in-house and disposed of in their respective office.
- Tuck in or cut off side flaps BEFORE inserting file folders to assure side flap holes are accessible to carry boxes at least 3" of space at opening flaps.

The RHA/NARA will NOT accept over-stuffed boxes, they will return boxes at the cost of the Corps.



# Records Holding Area (RHA)

 Only temporary records such as financial (3-6 yrs), MILCON, Installation records (4-6 yrs) are stored at the RHA.

Note: The RHA is full to capacity, pls. make alternate arrangements with Anna, CEPOH-IM, 438-8349.



### Inside the RHA





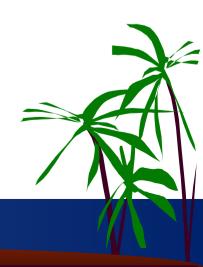




# Record Boxes.... What happens at the RHA?









### POH's RHA Stats

- > RHA maintains 3,453 record boxes from RM, CT, OC, PP, EC, awaiting their 3-6 years disposition.
- IM/LM destroys ~ 250 boxes (semiannually) to free up space for new district boxes.

SPECIAL THANKS to the Logistics Crew for their support.



### Transfer to the RHA

SF-135 and SF135a
 Records Transmittal & Receipt

First time transferring records? Always consult Anna, x8349 prior to boxing, preparing SF-135 forms or destroying records.

PAGE

10:808 522 4642

JUN-05-00 08:54 FROM: DOIM ASD FORMS AND PUBS

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Completed by the PATA Custodian



### **DA 543**



#### REQUEST FOR RECORDS

For use of this form, see AR 25-400-2; the proponent agency is ODISC4

#### PLEASE READ THE FOLLOWING BEFORE COMPLETING THIS FORM

- These records will be used for official purposes only.
- Do not remove, permit to be removed, add to, or reveal the contents to unauthorized persons.
- . The requester is responsible for return of these records intact to the office of record.

#### SECTION 1 - TO BE COMPLETED BY THE REQUESTER

1. RECORD(s) REQUESTED (Give file classification, subject, data, and other identifying information. If records of personnel are requested, give name (LAST NAME FIRST), grade, SSM, type of file requested, and purpose for which records are to be used.)

@ (

Contract Number and/or Description of Box: BOX

RHA Location

DACW-90-D-0025, dba Park Engineering

27 of 85

----

3. ESTIMATED NO. OF DAYS RECORDS ARE NEEDED

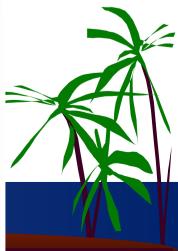
N/A

DACW-90-D-0025, dba Park Engineering

2. REQUESTER'S ADDRESS USAED, POH OR POD 16 of 66

4627 4552

4. TELEPHONE NO. 438-XXXX of requestor 6. NAME AND SIGNATURE OF ARCHIESTE ANNA TATTAIN, Rec Mgt, PO THE RECORDS CUSTODIAN  d. NAME, ADDRESS, TELEPHONE NO., AN	D, 438-8349
Anna Tarrant, Rec Mgr, PO	D, 438-8349
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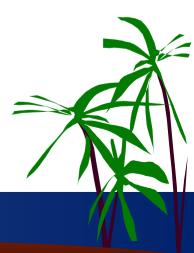




### RECORDS RETIREMENT

- WHY
  - Space
  - Cost
  - Historical Value
- WHAT
  - Records with long-term disposition instructions
  - Records that are of permanent value
- HOW
  - SF 135, Records Transmittal and Receipt
  - Packing and shipping procedures
- WHERE

NATIONAL ARCHIVES & RECORDS ADMINISTRATION - PACIFIC ALASKA REGION 6125 SAND POINT WAY, NE SEATTLE, WA 98115-7999



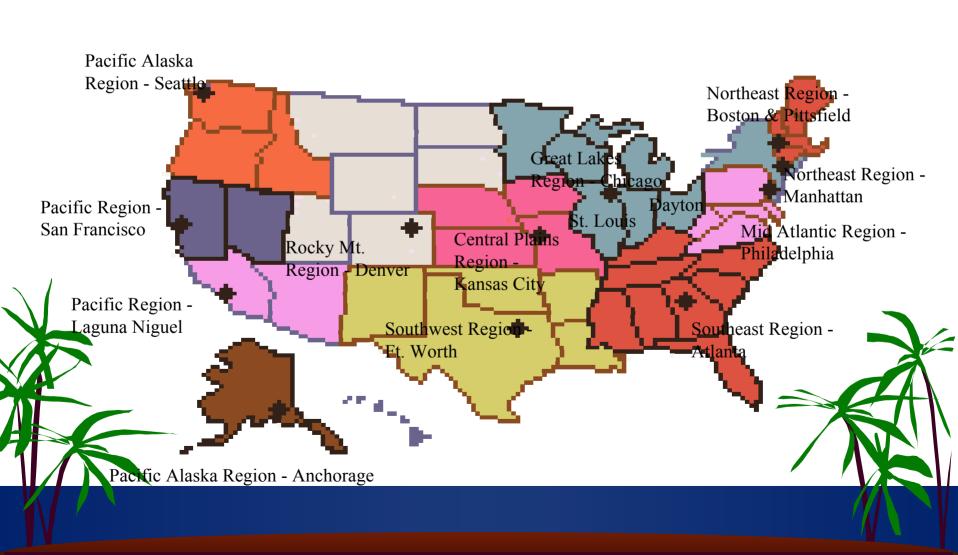


# View of Seattle's Federal Records Center

- Only Permanent-type records are transferred to the Seattle FRC.
- For example: Environmental, Civil Works, Regulatory records, etc. usually from 20 to 50 yrs to permanent archival.



### NARA Records Centers





# Pacific Alaska Region





## Records Center: Main Aisle



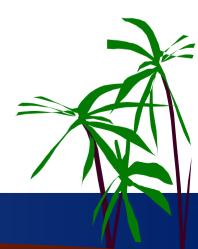
# Hwii

## Seattle Records Center: Statistics

> Capacity: 840,000 boxes

Monthly Accessions: 4,200 boxes

Monthly Requests: 18,000





### POH's Stats

 Over 317 of POH boxes are stored at the Seattle Federal Records Center.
 Some boxes of which have been transferred to the National Archives in San Bruno, CA.

- ✓ In 2002, transferred 49 boxes.
- ✓ In 2003, transferred 7 boxes.
- In 2003 retrieved 3 record boxes within a 9-day turn around.



Staging Area: New Accessions





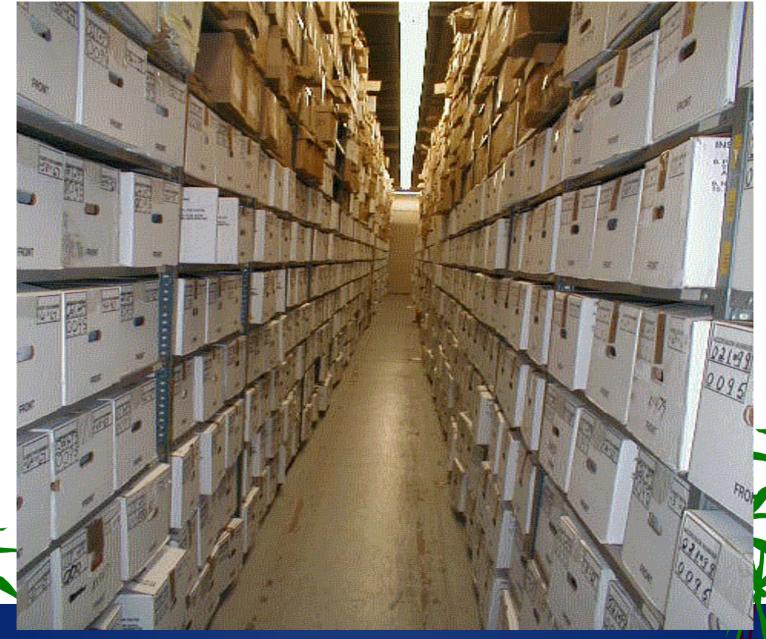


# Shelving the Records









37-2-1d

37-2-1d

R 37-2-1d

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				3/16	ACCOUNTING DATA SEPTEMBER 1987 - APRIL 1988		R	37-2-1d	2-1-2 <b>-1</b> 2-				
				4/16	ACCOUNTING DATA MAY 1988 - DECEMBER 1988		R	37-2-1d	, .,				
				5/16	ACCOUNTING DATA DECEMBER 1988 - AUGUST 1989		R	37-2-1d					
				6/16	ACCOUNTING DATA SEPTEMBER 1989 - APRIL 1990		R	37-2-1d					
				7/16	ACCOUNTING DATA		R	37-2-1d					

05/01/00 MON 11:49 [TX/RX NO 8469]

DE+9

APRIL 1990 - JANUARY 1991

ACCOUNTING DATA SEPTEMBER 1992 - MAY 1993

ACCOUNTING DATA FEBRUARY 1991 - NOVEMBER 1991

ACCOUNTING DATA NOVEMBER 1991 - SEPTEMBER 1992

8/16

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10/16

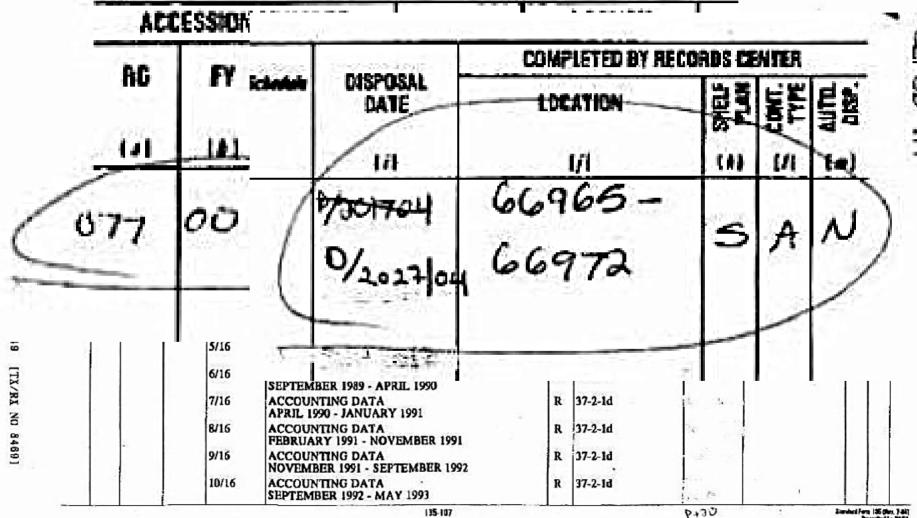
1. TO Complete the address for the records center serving your area as shown in 36 CFR 1228, 1504

Federal Becards Center

FEDERAL RECORDS CENTER, SEATTLE 6125 SAND POINT WAY, N.W. SEATTLE WA 98115

Enter the name and complete making entiress of the effice retiring the records. The signed receipt of this form will be sent to 5. FROM

US ARMY CORPS OF ENGINEERS, HONOLULU DISTRICT BLDG 230, CEPOH-RM-F, POC: ANNA TARRANT FORT SHAFTER HI 96858-5440



Eurobed from 135 (feet, 7-84) Proportion of FRESE 35 CFR 1725 163



# Request Form-OF 11



REFERENCE REQUEST—FEDE	RAL RECORDS CE	NTERS	NOTE: Use a sepa	rate form for eac	h request.
	CTION I-TO BE COMP				
ACCESSION NO.		AGENCY BOX NUMBE	R RECORDS CEN	TER LOCATION NUI	MBER
•		OF			
CRIPTION OF RECORD(S) OR INFORMATION REQU	JESTED				
BOX	····				
FOLDER (include file number and title)					
PEMARKS ,					
JRE OF SERVICE FURNISH COPY OF PERMANENT RECORD(S) ONLY WITHDRAWAL	TEMPORARY LOAN OF RECORD(S	s) REVIEW	OTHER (Specify)		
	SECTION II - FOR	USE BY RECORDS (	CENTER		
RECORDS NOT IN CENTER CUSTODY 🔲 RE	CORDS DESTROYED	REMARKS			
VRONG ACCESSION NUMBER-PLEASE RECHEC					
VRONG BOX NUMBER-PLEASE RECHECK					
VRONG CENTER LOCATION—PLEASE RECHECK					
ADDITIONAL INFORMATION REQUIRED TO IDENT	FY RECORDS				
REQUESTED ALSSING (Neither record(s), information nor charge o	ard found in				
container(s) specified)					
RECORDS PREVIOUSLY CHARGED OUT TO (Name	e, agency and date):				
					,
		DATE	SERVICE	TIME REQUIRED	SEARCHEI INITIALS
OF REQUESTER	TELEPHONE NO.	<u>PLETED BY REQUES</u> ] FTS DATE	STING AGENCY		
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E AND RESS					
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ss,			SIGNATURE	-	DATE
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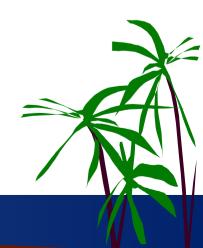
# Records Disposal





#### PRACTICE RECORDS MANAGEMENT

- ✓ File records properly so you and others can find and
- ✓ use them efficiently.
- Create, keep current, and use your "Selected List of File Numbers".
- Retire to the RHA and permanent records to NARA annually.





### PRACTICE RECORDS MANAGEMENT

✓ Break the "extra copy" habit.

✓ Keep your personal papers separate from office records…take it home!

✓ When you change jobs, records belong to the Federal Government - Not You!



#### **WEBSITE ADDRESS FOR MARKS / NARA:**

To access the MARKS filing system on the Internet use the following website address:

www.rmda.belvoir.army.mil

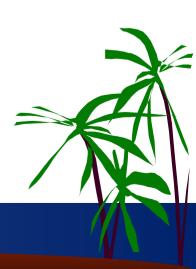
National Archives & Records Administration (NARA): <a href="https://www.nara.gov">www.nara.gov</a>





# Administrative Reminders







# ARIMS -Army Records Info Mgmt System

- Effective Apr 2003, ARIMS is the new recordkeeping system focusing on the resources preserving long-term and permanent records.
- Short-term records will be maintained locally, i.e. RM and CT records, but not limited to.
  - Website: <a href="http://www.arims.army.mil">http://www.arims.army.mil</a>
  - More info to come......

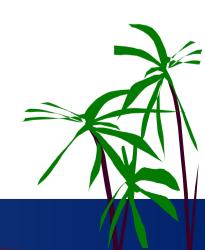


# Copier Equipment

 Consult Anna prior to the lease/ purchase of copier equipment.

 Written justification must be approved by IM <u>prior</u> to the lease or purchase.

Without approval, IM will not tech approve copiers in CEFMS





### POH Forms

- All new forms must be submitted to IM for approval.
- Forms will be reviewed annually for use/ accuracy by IM – via Forms Review Memo.

After a Forms Review, unless informed in writing, IM has the authority to delete forms "not in use" on the S: or P: drives.

# Regulations, Policies, SOP's:

 Submit (in MS-Word format) Internal SOP's, POH Regs, & Commander Policy Memos to IM for authentication, formatting, proper coordination <u>prior</u> to final signature. Upon completion of the above, proper distribution and posting to the webpage will be made by POH-IM.

Contact Anna, 438-8349 or email



# HQ Conference Update

- Continue using MARKS numbers 37 series, Financial Admin....transferred to DFAS.
- Official Mail report any suspicious mail to your supervisor and security manager immediately, retain for evidence.
- DA may regionalize RHA's, meaning we may need to seek alternate off-site private storage facility for temporary records.
- Create a Vital Records Program.



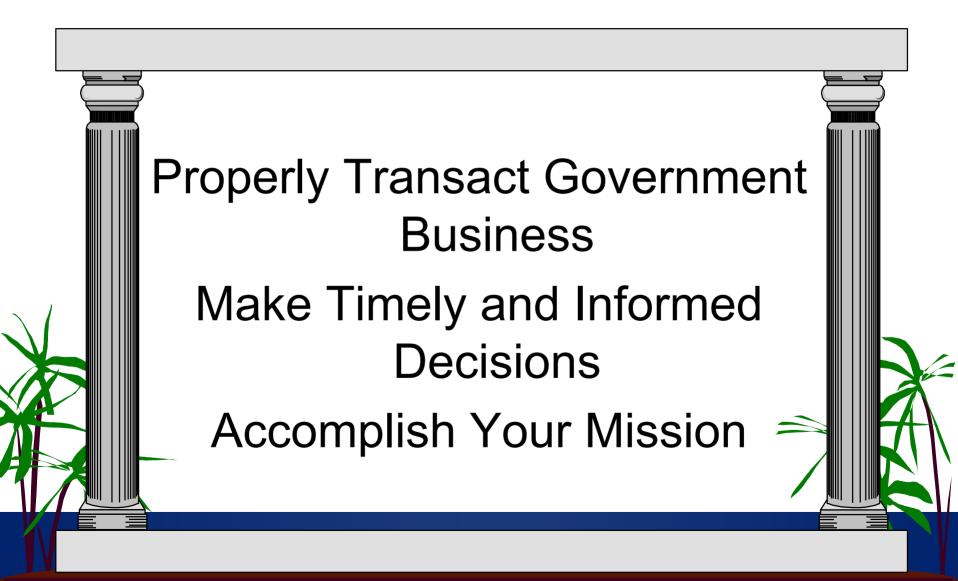
# Rec Mgmt Trng Handouts

 Will be available after 30 May 03 at: <a href="http://www.pod.usace.army.mil/info/">http://www.pod.usace.army.mil/info/</a>
 <a href="page-2">podrecs.html</a>

Click on: Rec Mgmt Briefing, May 2003



## Records Enable You To . . .





## Thanks for attending!

# Contact Anna Tarrant, POH-IM, 438-8349



